

landoli & Desai, P.C.

H-1B VISA PROGRAM

QUESTIONNAIRE FOR EMPLOYERS

Please forward completed Questionnaire and documents on checklist to:

Attn: landoli & Desai, P.C.
38 Third Avenue, Suite 100 East
Boston, MA 02129

By e-mail:

A. EMPLOYER'S INFORMATION
1. Full legal name of Employer:
2. Employer's Federal Tax I.D. number ("EIN"):
3. Address of Employer:
4. Address where alien will work:
5. Address where Public Access File will be kept:
6. Name and Telephone Number of Employer's contact person:
7. Fax number of contact person:
8. E-mail address of contact person:
9. Employer's general telephone number:
10. Business organizational form of Employer and Date of Organization:
11. Date business started:
12. Nature of employer's activity/business/products:
13. Current number of employees in US:
14. Current number of employees employed under H-1 visa program:

16. Initial capitalization (if a new business):
17. Gross annual revenue (most recent available):
18. Net annual income(most recent available):
19. If the US entity does not have a net positive income, how will the employer guarantee payment of the alien's salary?
20. Name and title of official who will execute documents on behalf of employer:
B. INFORMATION ABOUT THE OFFERED POSITION
1. Title of position being filled:
2. Name, title and phone number of immediate supervisor:
3. Description of job duties: Please attach separate sheet or job announcement
4. Employer's minimum experience qualification for the job:
5. Employer's minimum educational qualification for the job:
6. Industry standard qualifications for the position:
7. Special technical proficiency required for the job:
8. Number of workers to be supervised by the foreign national:
9. Educational qualifications of subordinate positions:
C. WORKING CONDITIONS AND RATE OF PAY
1. Is the position unionized at the place of intended employment?
2. Is this a full or part time position?
3. Basic hours per week:
4. Basic rate of pay offered (including pay period):
5. Other financial remuneration:
6. Other benefits offered to workers in alien's occupation:

7. Number of workers in same position:
8. Wage rate for similarly employed workers:
9. Education and experience level of each similarly employed worker:
10. Other factors effecting salary level of each similarly employed worker:
11. Will the alien replace a current employee?
12. Number of H-1 workers sought for the same position:
13. Period of proposed employment:
14. Location(s) where the alien will work:
15. Address of each location the alien will work: